**MC Division Board Meeting Minutes**

**December 9th, 2023 at 10:00 a.m. EST.**

1. **Overview:** The MC Division Board met via Zoom conference with the Division Chair Shola

Ajiboye presiding

1. **Attendees:**

Shola Ajiboye, Division Chair

Pierre El Haddad, Representative at Large

Marc Bonnet, Past Chair

Jeremy Salmeron, Program Chair

David Szabla, Scholar In Residence

David Williamson, Representative at Large

Carole Bousquet, PDW Chair

Kurt Motamedi, Past Chair

Eric Sanders, Historian

Rickie Moore, Treasurer

James Childre Jr., Representative at Large

Absent with Prior Excuse

Ivory Simms, Representative at Large

Donna Ogle, Representative at Large

**Agenda**

Welcome

Review of November minutes

Announcements

Update on program

Update on PDW/DC

Treasurer's report

Report on RISE

Other matters arising

**Welcome**

Meeting began at 10:07 a.m.

1. **Review and approval of November Minutes**

* The committee took 5 minutes to review the minutes from the last meeting,
* Updates from the MC logo team were corrected and name edits
* Shola reported that he received excused absences from the 2 executive members Ivory and Donna.
  + The minutes from the November meeting were approved.

1. **Announcements**

* Domain Statement**:** Shola reported the statement wassubmitted to DIGR which submitted the MC domain statement to all of the division chairs in AOM. November 16th was the deadline for all chairs to submit edits back to DIGR. The MC is still waiting to hear a response back from DIGR regarding the domain statement and the interim report.
* Logo:David W.reported thathe would like to receive feedback from the committee from 2 versions of the logo. David stated that the horizontal version of the logo looks nice, the executive committee members all agreed.
  + Jeremy suggested sending the logo to all committee members to add on their MC signature line. He also adding the new logo on the MC LinkedIn page.
  + Shola reported that the printer has to mold the new logo. David W. will send the full version of the logo to Rickie for the printer to mold for awards in Chicago for the AOM 2024 conference.
  + Shola also reported that the logo team transformed into the Marketing/Communications team. David W. is head over the team.
  + David W. reported that he is the process of organizing a meeting with the team in the next 2 weeks or early January.
  + Jeremy suggested having a quick meeting next week possibly Thursday with the entire marketing team to review LinkedIn communications, Chicago conference content and PDW video announcement
    - Carole stated she will send the PDW video to David W. on AOM connect. She was able to get her academic institution to assist her.
    - Jeremy was able to schedule Robert Gephart, he is a former reviewer for IMG journal to join the how to submit to MC division sessions hosted by Carole and Jeremy.
      * David W. stated it is important to post this information on AOM Connect and the MC LinkedIn page

1. **Update on Program**

* Jeremy reported we are almost 1 month away from the submission deadline which is January 9th. This year the MC decided to blend the papers and PDW submissions.
  + Jeremy stated he needs help on recruiting people to submit to the development paper section. This could be something interesting for practitioners and scholar practitioners to submit papers.
  + He has been working with Shola, Kurt and Carole to organize the AOM list. The list will include Best Paper by the Division. This section could help the MC division receive more visibility.
    - The team is also in the process of creating the best Reviewer Award. It is Jeremy’s job to oversee the Reviewer team and get the best feedback as possible.
    - He needs to know from the Legacy Committee who will be the main contact to organize the paper evaluation process. Jeremy proposed Shola, Kurt and Carole to meet with him to discuss the matter.
    - 2 information sessions on how to submit to the MC division have attended, a total of 6 participants have attended the sessions. Physical meetings have taken place in Lyon.
* Carole reported currently 35 students have registered for the doctoral consortium. David S., Pierre and Carole met to discuss some of the details around the doctoral consortium during the conference.
  + Carole will start this week on PDWs and recruit more participation. Doctoral students from around the globe have responded to participate.
  + If doctoral students do not have a completed paper, they can submit a developmental paper.
  + The doctoral consortium will be held on Sunday August 11th. Proposed schedule below:
    - Will begin at 8:30 am for breakfast
    - 9:00 panel of students to discuss do and don’ts of PhD dissertations
    - 9:30 student breakout sessions
    - 10:30 coffee break
    - 10:45 Guest Speaker, possibly Bill Passmore
    - 11:15 Roundtable Discussion - Complete
    - 12:15 Closing Session
* Jeremy stated developmental papers can be used in addition with completed papers for the doctoral consortium session. Carole and Jeremy agreed they need to work out the details of the developmental paper session.
* Kurt suggested streamlining the process for doctoral students so they will feel comfortable with submitting scholarly work.
* David S. stated he has not contacted his students yet, however he will reach out to them and explain they can submit developmental papers and or completed papers. It is a great opportunity for AOM visibility as a speaker.
* Kurt stated that he is concerned about student’s who are new to submitting papers to AOM for the first time. He suggested providing an outline to student’s.
  + David S. agreed that his students are very early on in the process of their dissertation.
  + Carole responded that the doctoral consortium committee have scheduled sessions to assist student’s on how to submit to the MC AOM site.
* Jeremy encouraged members of the executive committee to submit scholarly papers, PDWs and symposiums to the MC division.
  + Also AOM is requiring Jeremy to nominate out of state editors. The deadline to submit nominations is the last week of December.

1. **Treasurer’s Report**

* Rickie reported the following expenses for 2023:
  + Total expenses was $22,705
  + Received sponsorships of $3,000
  + Total Revenue $5,007
  + Current amount in bank is $11,005
* We will receive an allocation for this year, it may be close to $20,000. Rickie will report at the end of February the allocation amount the division will receive.

1. **Report on Rise**

* Pierre reported the conference moved forward. He was happy to report that there was an extensive amount of practitioners that participated from international businesses. There were more practitioners than academics that attended, it was good for networking and commitment of collaboration.
  + The cultural attaché from the U.S. Embassy participated.
  + However they did not have enough revenue for the conference
  + The conference for 2024 will be sponsored by the MC Division
  + The OD Journal has agreed for the 2024 conference to dedicate a special issue of the OD Journal for papers that have been accepted from the RISE 2024 conference. This special issue will be released in 2025.

1. **Other Matters Arising**

* Rickie stated it would be beneficial to share in the DIGR report regarding our progress as a division.
* Jeremy advised everyone to start to look into flights for Chicago for the AOM 2024 conference and try to arrive on Thursday August 8th.
* David S. is working on 2 proposals of work for the conference and collaborating with MC team members. There is a new volume of research of management consulting coming out in the Summer or Fall of 2024.
* Marc is sending the developmental paper flyer to DBA programs.

**Shola thanked everyone for their attendance, the board will convene again Janurary 13th**